

Training Programme – Summer Term 2026



Please note the booking form at the end of this booklet.

Complete the form and return it to the training inbox for ALL this term's courses EarlyYearsTraining@torfaen.gov.uk, **except Paediatric First Aid and Darpl, which will come out separately.**

Training Courses Summer Term 2026

Training Title	Page Number
Safeguarding GROUPS B and C	3
Safer Recruitment	5
Sign along	5
Principles of Observation	6
Observations in Practice	6
Flying Start – Module 4	8
ACEs Part 1	9
UNCRC	10
SEWC ALNET Modules *	11
COS	14
Family Links	15
NEST	16
Agored	17

Any course marked with an * is suitable for staff working in a Maintained Nursery

Safeguarding

Group A (Level 1) Safeguarding Awareness

Safeguarding Awareness courses provides the knowledge and skills needed to safeguard children. It describes the common types of abuse, how to recognise them, and how to respond to concerns. It also explains how to correctly report concerns.

This mandatory training should form part of an employees' induction for all staff.

It is required for all employees who may or may not directly work with children but may work in a building where a childcare provision is based; or members of a Board / Committee who support a childcare provision.

Group A training can be accessed online via the link below:

[Group A Safeguarding | Social Care Wales](#)

Group B (Level 2) Safeguarding Intermediate Course

Intermediate Safeguarding Children courses help to increase existing safeguarding knowledge and teach more about what is involved in the safeguarding process. The course shows how to identify abuse, and report concerns as well as learn more about the safeguarding structure, recognising risks and what happens after a referral to social care has been made.

This course is required for all employees who work directly with children.

Course Title	Date	Time	Venue
Safeguarding Group B - afternoon	11/05/26	1.00-4.00pm	Teams

Course Title	Date	Time	Venue
Safeguarding Group B -evening	17/06/26	6.00-9.00pm	Teams

Group C (Level 3) Advanced Safeguarding Course

Advanced Safeguarding courses teach more about what the role involves and helps to understand the safeguarding process in more detail. The course uses a variety of written activities and interactive exercises to help review and develop the safeguarding procedures within the setting and ensure that all staff members understand their responsibilities towards safeguarding children. Includes topics relating to allegations of abuse against a staff member and how to deal with these, understanding key legislation and guidance which underpins settings policy for children's safety and welfare, roles to play in the multi-agency child protection process including case conferences and providing written reports.

This training is required for those in contact with children and have ultimate safeguarding responsibility for the provision.

Course Title	Date	Time	Venue
Safeguarding Group C	18/05/26	9.30-4.30pm	Greenmeadow Community Farm



Safer Recruitment

Safer Recruitment Training in Early Years (Wales) – Summary

A clear, practical guide designed specifically for Early Years providers in Wales. This training distils the essential elements of safer recruitment, aligning them with CIW requirements, the National Minimum Standards, and Welsh safeguarding legislation. It highlights what “fit and proper” really means, the checks every setting must complete, and how to embed a strong safeguarding culture through induction, supervision, and values-based recruitment. Ideal for leaders and practitioners who want confidence, consistency, and compliance across their recruitment processes.

Course Title	Date	Time	Venue
Safe recruitment	08/06/26	9.30-4.30pm	Greenmeadow Community Farm



Sign Along

Sign Along is a key word sign-supported communication system based on British sign language and is used in spoken word order. It uses speech, sign, body language, facial expressions and voice tone to reference the link between sign and word.

Sign Along supports language development of all young children but is particularly helpful to support children that are developmentally delayed.

This is a series of 3 workshops (All must be attended) and is open to any interested childcare practitioners.

Course Title	Date	Time	Venue
Sign Along Cohort 1	22/04/2026 29/04/2026 06/05/2026	9.00-2.30pm each session	Maendy CCC

Course Title	Date	Time	Venue
Sign Along Cohort 2	10/06/2026 17/06/2026 24/06/2026	9.00-2.30pm each session	Maendy CCC



Observations

Course Title	Date	Time	Venue
Principles of Observation	05/05/26	1.00-3.00pm Afternoon Or 6.30-8.30pm Evening	Microsoft teams

This session is designed for all childcare practitioners and aims to deepen your understanding of observation as a powerful tool for enhancing the quality of your practice and provision.

Together, we'll explore the importance of truly getting to know each child and how effective observation supports their progress.

You'll have opportunities to reflect on your current approaches, identify areas for growth, and consider practical strategies for improvement.

The session will conclude with a focused discussion on effective observation formats and processes.

This course is for all childcare practitioners

Course Title	Date	Time	Venue
Observations in Practice	12/05/26	1.00-3.00pm Afternoon Or 6.30-8.30pm Evening	Microsoft teams

This session builds upon the learning gained from Principles of Observation training. Together, we will consider how effective observation supports each child's progress by helping you identify their interests, needs, and next steps.

There will be opportunities to reflect on your current observation practices—what's working well, and discover where might there be opportunities to enhance the quality, consistency, and impact of your observations?

This course is for all childcare practitioners



Flying Start Modules

In these sessions we will explore why the environment is so important and what makes a quality environment for a 2–3-year-old. We will also consider how we can use the environment to its best effect – ensuring that it meets the needs of all children.

This course is for any childcare provider interested in developing play and adult interactions in their setting and for all Flying Start childcare leaders and practitioners /maintained Nursery staff (or settings/practitioners interested in becoming a Flying Start provider)

Course Title	Date	Time	Venue
Flying Start Module 4 – Part 1 Effective Environments - afternoon and evening	21/04/26	1.00-3.00pm Afternoon Or 6.30-8.30pm Evening	Microsoft teams

Course Title	Date	Time	Venue
Flying Start Module 4 – Part 2 Effective Environments - afternoon and evening	28/04/26	1.00-3.00pm Afternoon Or 6.30-8.30pm Evening	Microsoft teams



ACES Awareness Training Part 1

The objectives of the session are:

- *To increase awareness of adverse childhood experiences and the impact of trauma.*
- *To also provide education on the impact of toxic stress on the brain.*

<u>Course Title</u>	<u>Date</u>	<u>Time</u>	<u>Venue</u>
Aces Awareness Pt1	19/05/26	9.30-11.30	Microsoft Teams

ACES Part 2 will be delivered in Autumn Term 2026



UNCRC - Using Rights in Reality

The session will provide an overview of the United Nations Convention on the Rights of the Child

We will explore: -

- how the UNCRC impacts on the Early Years' and Childcare sector,
- the role of implementing it within childcare settings,
- and how rights apply to babies and young children.

Course Title	Date	Time	Venue
UNCRC	19/05/26	2.00 -4.30pm	Greenmeadow Community Farm



SEWC ALNET Training

This term we are offering the SEWC ALNET training through a series of teams training sessions

The initial round of modules was offered in 2019/2020 so attending these updated sessions will be a perfect refresher for those who initially trained more than 5 years ago.

Target audience- all ALNCos and Deputy ALNCos and all childcare practitioners/maintained Nursery staff

SEWC ALNET – Modules 1 and 2

- Introduction to ALNET
- Code and role of the ALNCO

<u>Course Title</u>	<u>Date</u>	<u>Time</u>	<u>Venue</u>
SEWC ALNET Modules 1 and 2	11/06/26	6.30-8.30pm	Microsoft Teams

SEWC ALNET SEWC – Modules 3 part 1 +2 and Modules 4 + 6

- Introduction to Person Centred Practice (PCP)
- PCP meetings
- SMART targets
- Working with other professionals

<u>Course Title</u>	<u>Date</u>	<u>Time</u>	<u>Venue</u>
SEWC ALNET Modules 3 parts 1	18/06/26	6.30-8.30pm	Microsoft Teams
Course Title	Date	Time	Venue
SEWC ALNET Modules 3 parts 2	25/06/26	6.30-8.30pm	Microsoft Teams
Course Title	Date	Time	Venue
SEWC ALNET Modules 4 and 6	02/07/26	6.30-8.30pm	Microsoft Teams

SEWC ALNET – Module 5 + 7

- Creating an inclusive environment
- Working with parents

<u>Course Title</u>	<u>Date</u>	<u>Time</u>	<u>Venue</u>
SEWC ALNET Module 5	09/07/26	6.30-8.30pm	Microsoft Teams
<u>Course Title</u>	<u>Date</u>	<u>Time</u>	<u>Venue</u>
SEWC ALNET Modules 7	16/07/26	6.30-8.30pm	Microsoft Teams



Circle of Security for Early Years Settings

The training is aimed at child practitioners caring for children aged from one to six years

Over the 8 weeks we will think about a different topic using short videos, handouts and chatting together.

This will help all childcare practitioners to be able to support, understand and enhance:

- How to help the children in your care cope with their emotional world and feelings
- How to help the children in your care feel secure in their relationships within the childcare setting
- How to look after yourselves as childcare practitioners
- How to understand and respond to difficult behaviors_

<u>Course Title</u>	<u>Date</u>	<u>Time</u>	<u>Venue</u>
Circle of Security	Beginning Session 1- Wednesday 6 th May for 8 weeks with a half term break	4.00pm till 6.00pm	The Powerstation



Family Links

Family Links Nurture Programme is used as one of the Early Years Parenting programmes. This course covers the same topics to ensure that childcare staff consider the same evidence-based techniques in their practice. Focusing on topics such as encouraging an environment in which staff stresses are reduced and children feel emotionally safe, able to learn and fulfil their potential, creating calm, kind, respectful communities, whole-setting approach to understanding children's feelings and the behaviour that follows.

This training is open to all childcare practitioners.

<u>Course Title</u>	<u>Date</u>	<u>Time</u>	<u>Venue</u>
Family Links Day 1	03/06/26	9.00am - 4.00pm	The Power Station Cwmbran
Family Links Day 2	04/06/26	9.00am - 4.00pm	The Power Station Cwmbran



NEST

We have co-produced two short, 30-minute Nest training sessions : [NEST training sessions](#).

These online sessions can be completed at any time. They give an overview of children's rights and the NEST framework. They are free to access for all sectors, but you will need to make a free account on the training platform.

We also have a [recorded workshop available](#) that covers:

- what is NEST
- a keynote speech from Dr Karen Treisman on NEST, child development and psychologically informed approaches
- an introduction to the NEST self-assessment tool and experiences of using it



Agored

Please find below Agored Cymru Early Years Food and Nutrition training dates and venues from the ABUHB Dietetics Team (***both dates must be completed to finish the course. It is only possible to book the first date, but it will be assumed you can attend both***). Please use the booking form below to secure your place...

I am pleased to inform you of the upcoming Early Years training dates scheduled. Dates are now available on the booking system. Below, I have outlined each date along with the corresponding local authority where the courses will be held.

2026

- 15th and 22nd of April 2026 - Torfaen (Civic Centre Pontypool Room Pontypool Fawr).
- 14th and 21st of May 2026 - Blaenau Gwent (Owl Room Blaina Integrated Children's Centre).
- 23rd and 30th of June 2026 - Caerphilly
- 16th and 23rd of September 2026 - Monmouthshire
- 8th and 15th of October 2026 - Torfaen (Civic Centre Pontypool Room Pontypool Fawr).
- 10th and 17th of November 2026 - Newport

2027

- 13th and 20th of January 2027- Blaenau Gwent (Owl Room Blaina Integrated Children's Centre).
- 11th and 18th of February 2027- Caerphilly
- 9th and 16th of March 2027- Newport

To book onto any of the above dates then please use the QR code or link below:

<https://outlook.office.com/book/EarlyyearsBookingSystem@wales.nhs.uk/?ismsaljsauthenabed>



Setting Name

Staff Name Attending	Email Address	Course Attending	Course Date	Session Attending (AM/ PM/ Evening)

Staff Name Attending	Email Address	Course Attending	Course Date	Session Attending (AM/ PM/ Evening)

Staff Name Attending	Email Address	Course Attending	Course Date	Session Attending (AM/ PM/ Evening)